



## **Providence Health Care is Hiring!**

# **Employed Student Nurse (ESN) and Employed Student Psychiatric Nurse (ESPN) Program**

Providence Health Care's Employed Student Nurse/Employed Student Psychiatric Nurse (ESN/ESPN) program provides third and fourth year RN and RPN students with professional opportunities:

- Paid casual employment
- Flexible work shift scheduling
- ESN/ESPN role is supernumerary
- Experience using an electronic health record
- Full orientation and dedicated practice support
- Hands on experience supported by experienced nurses
- Work in a quaternary, academic, research institute
- Consolidate RN/RPN knowledge and skills
- Confidence

You can also apply your earned seniority towards your first job with us!

Job readiness will be enhanced through your ESN/ESPN experience while your transition to qualified nurse is supported by PHC nurse educators and interdisciplinary teams.

### **How Do I Apply?**

We are now accepting applications for the 2025/2026 intake. Visit our careers website or scan the QR code below.

- To submit your application for an ESN/ESPN opportunity, visit our page: [providencehealthcare.org/en/external-jobs](https://providencehealthcare.org/en/external-jobs)
- New applicants click "apply for this job" and follow the prompts to create your career profile
- Upload your resume and answer all the pre-screening questions
- Submit your completed application
- Consolidate RN/RPN knowledge and skills

### **How Do I Qualify?**

In order to qualify for an ESN/ESPN position you must have:

- Successfully completed the equivalent of second year in a recognized nursing education program and Medical/ Surgical clinical placement
- Maintain enrolment in the equivalent third or fourth year of the program
- Current student membership with BCCNM
- CPR Certification



**Scan the QR Code to learn more and apply.**

For inquiries regarding the program contact the New Grad & ESN Nurse Educator Office at [NewGradESN@providencehealth.bc.ca](mailto:NewGradESN@providencehealth.bc.ca)

